

Standard of Practice and Code of Conduct for

Certified e-par[®] EMS Professionals

e-par[®] and its members are dedicated to the advancement of golf course environmental management through involved and innovative environmental practice. The objective of the e-par[®] Certification Program is to assure that those assigned the responsibility of performing environmental management tasks utilising the e-par EMS framework are knowledgeable and competent and will conduct themselves in a professional and ethical manner.

Certified e-par[®] EMS Professionals are expected to exhibit the highest standards of honesty and integrity. They will apply their e-par[®] EMS systems based environmental knowledge and skills to advance their profession and promote and develop policies, plans, activities and projects that achieve environmental best practice outcomes.

Certified e-par[®] Professionals must perform under a standard of professional behaviour and they have a duty to interest themselves in golf's welfare, and to be equipped to apply their environmental knowledge for the benefit of both the industry and the environment.

As a Certified e-par[®] EMS Professional I will observe the Code of Conduct and confirm that:

- *I will be skilled in the fundamental principles of the e-par[®] EMS platform.*
- *I will be proficient in the implementation of systems based environmental management solutions.*
- *I will operate within a team environment committed to the sustainability of golf.*
- *I will interact effectively with other environmental professionals.*
- *I will be prepared to continue professional development and continually seek to maintain and improve professional knowledge and skills to best perform in a conscientious, diligent, and efficient manner.*
- *I will support the implementation of, and encourage compliance with, appropriate standards, procedures and controls for environmental management.*
- *I will perform duties with objectivity, due diligence and professional care, in accordance with professional standards and environmental best practices.*
- *I will serve in the interest of the golfing industry in a lawful and honest manner, while maintaining high standards of conduct and character, and not engage in acts discreditable to e-par[®].*
- *I will strive to accurately communicate environmental understanding and knowledge throughout the industry.*
- *I will assist in maintaining the integrity and competence of the profession.*
- *I will support the education and understanding of stakeholders in enhancing their understanding of the environmental benefits of golf.*

Signed

Print name

Date

